Annex 1 to the Regulations for qualification and participation in development activities aimed at improving the competencies of employees at the University of Warsaw, undertaken in the 'Excellence Initiative - Research University' (IDUB) Programme

Consent by the immediate supervisor to exempt an employee, who is not an academic teacher, from part or all of the working day, for the time necessary to arrive on time for compulsory classes and for the duration of the development activity carried out under the IDUB Programme.

Subject/Title of the development activity:

**Intercultural communication and cultural adaptation at UW**

organised for employees by the University of Warsaw

from 24.05.2024 to 24.05.2024, amounting to 4 teaching hours

in the Old Library Building, room 308, Main Campus UW

(location)

at 9:00 am – 12:30 pm, Friday

(the time and days of the week when the development activity is being held)

I hereby declare my participation in the above-indicated development activity.

........................................................................................................................................

(employee's signature, name of the organisational unit at UW)

I hereby consent to exempt

**Ms/Mr ..........................................................**

(employee's name and surname)

from part or all of the working day, for the time necessary to arrive on time for compulsory classes and for the duration of the development activity. I confirm that the subject matter of this activity is consistent with the employee's position / function / professional role¹ at the time of undertaking the development activity, or a position / function / role¹ which will be performed by the employee, in the near future.

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(date, signature, and stamp of the employee's immediate supervisor)

¹ Please strike out the irrelevant items.